



**Empowering.**



**Tender.**



**Sensitive.**



An agency of the  
Provincial Health Services Authority



**BC WOMEN'S  
HOSPITAL+  
HEALTH CENTRE**

An agency of the Provincial  
Health Services Authority



**Provincial Health  
Services Authority**  
Province-wide solutions.  
Better health.

**BC Children's Hospital (BCCH)** cares for the province's most acutely ill or injured children and youth, provides developmental and rehabilitation services to children and youth throughout BC, and offers a broad range of health services. Sunny Hill Health Centre for Children (SHHC), a leading provincial facility offering specialized services to children and youth with developmental disabilities from birth to age 19, works collaboratively with BCCH. SHHC focuses on the child and their family while supporting health care professionals in their community. BCCH also operates a wide number of specialized health programs, is a leading acute care teaching facility, and conducts research to advance health and care through the BC Children's Hospital Research Institute and in partnership with the University of British Columbia.

**BC Women's Hospital & Health Centre (BCW)** is the only facility in British Columbia devoted primarily to the health of women, newborns and families. It provides a broad range of specialized women's health services that address the health needs of women of all ages and backgrounds. BC Women's is one of the largest maternity facilities in Canada, with over 7,000 births a year, and is both the major primary and secondary maternity services provider in the Lower Mainland and the cornerstone of the provincial tertiary care system. As an academic health centre BCW's mandate includes providing strong leadership in research and the education and professional development of health care professionals in areas related to the health of the populations we serve.

BCCH and BCW are agencies of the **Provincial Health Services Authority (PHSA)** which plans, manages and evaluates specialty and province-wide health care services across BC. PHSA embodies values that reflect a commitment to excellence. These include: • **Respect people** • **Be compassionate** • **Dare to innovate** • **Cultivate partnerships** • **Serve with purpose**.

## Respiratory Therapy Educator, NICU/PICU

*Full and Part Time Opportunities Available.*

**Wage: \$30.68 to \$38.27 per hour**

**4500 Oak Street**

**Vancouver, BC**

Reporting to the Program Manager or designate and collaborating with the Respiratory Therapy Professional Practice Leader (PPL) and Professional Practice Coordinator (PPC), the RT Educator, NICU/PICU provides clinical guidance in the delivery of respiratory care activities in the clinical program. Acts as a clinical resource for respiratory therapists and the interdisciplinary team and learners. Assists and supports respiratory therapists to deliver quality care for an identified patient population by providing information based on theory/practice, assessing clinical/technical skills. The RT Educator, NICU/PICU is a knowledge translator and change agent who is accountable for promoting excellence in clinical practice and quality patient care. Supports and participates in direct patient care as appropriate, in accordance with established standards, policies and procedures.

The NICU RT Educator will work collaboratively with the Respiratory Therapy Professional Leader and Professional Practice Coordinator to provide education and clinical resource for Respiratory Therapists in NICU.

The PICU RT Educator will work collaboratively with the Respiratory Therapy Professional Leader and Professional Practice Coordinator to provide education and clinical resource for Respiratory Therapists in PICU.

### Duties/Accountabilities Include:

- In collaboration with Professional Practice Leader & Professional Practice Coordinator plans, implements and evaluates educational and clinical programs to meet the learning needs of respiratory therapy staff including orientation, clinical teaching and in-service. Develops and reviews instructional materials. Maintains program records.
- Participates in the performance and skill assessment of staff. Develops skill assessment programs. Certifies staff in specialized skills.
- Acts as a clinical role model and resource for staff and division in the area of expertise. Participates in educational and clinical audits. Participates in Quality Improvement projects as a leader, facilitator or team member.
- Provides education to learners, respiratory therapists, medical staff, nursing and other health professionals on respiratory therapy related clinical practice, equipment, policies and procedures.
- Participates in the development, communication and evaluation of standards, procedures and protocols. Participates in selected Respiratory research activities. Facilitates changes in Respiratory practice.

### Qualifications:

#### Education, Training and Experience

- Graduate of an approved school of Respiratory Therapy.
- Three (3) years recent related experience in a Pediatric/Neonatal tertiary care facility including leadership activities or an equivalent combination of education, training and experience
- Successful completion of Canadian Board of Respiratory Care Examinations.
- Eligible for registration (RRT) with the British Columbia Society of Respiratory Therapists (BCSRT).
- Eligible for registration with the Canadian Society of Respiratory Therapists (CSRT)
- Certified in Cardiopulmonary Resuscitation for patient population

#### Skills and Abilities

- Ability to communicate and present ideas effectively both orally and in writing.
- Ability to organize workload, establishes priorities, delegate assignments and function as a resource person.
- Ability to supervise effectively and promote interpersonal relationships.
- Ability to manage conflict situations and facilitate resolution and change.
- Ability to deal with frequently changing situations and unexpected events.
- Ability to critically analyze situations, make autonomous decisions and resolve problems.
- Ability to develop and implement short term and long term objectives.
- Ability to teach and provide instruction, mentor & preceptor students & learners.
- Ability to operate related equipment.
- Physical ability to perform the duties of the position.

We invite you to apply by clicking on the link below, selecting the RT Educator Role you are interested in, and then clicking on the "Apply Now" button where you can register for the first time or enter your Username and Password in order to re-access your profile on our system.

<https://jobs.phsa.ca/search-jobs?orgIds=909&ac=26039>

Applications will be accepted until this position has been filled.

For more information about BC Children's Hospital, please visit [bcchildrens.ca](http://bcchildrens.ca) or [bcwomens.ca](http://bcwomens.ca).

*PHSA is committed to employment equity and hires on the basis of merit. We encourage applications from all qualified individuals, including Aboriginal peoples, persons with disabilities and members of visible minorities.*